



National Catholic  
Leadership Program  
2017

St. Edward's University  
Austin, Texas  
June 25 – July 1, 2017



## Pastoral Juvenil Hispana • Family Ministry • Hispanic Ministry

Choose from five programs



### Symposium on Leadership for a Comprehensive Pastoral Juvenil: Sharing a Vision of Hope

**Goal:** Live an intensive experience of *pastoral juvenil* based on the Prophets of Hope model, which offers direction, processes, and tools for this ministry.

**Audience:** Young people over the age of 18, young adult leaders, advisers, trainers, coordinators, and ministers in *pastoral juvenil* communities, groups, and ecclesial movements.

**Topics:** Analysis of the reality of Latino youth and young adults • Comprehensive approach to evangelization, faith formation, and leadership training • Tools for initiating or advancing Hispanic youth and young adult ministry • Missionary discipleship • The Church as a community of communities • Shared leadership • Catholic Social Teaching • Foundations for an advanced in depth formation • Practical application of the Symposium.

[SIMP]



### Pastoral Ministry with Adolescents and Spiritual Growth for a Comprehensive Development

**Goal:** To offer two complementary courses with training and techniques for ministry with adolescents and processes of growth for personal spiritual life and as pastoral leaders.

**Audience:** Priests, advisers, coordinators of youth ministry, and young adult leaders with pastoral formation and experience

**Topics:** (a) **Pastoral Ministry with Adolescents:** Psychological foundations • Sociocultural context • Pastoral principles • Code of ethics and legal requirements (b) **Spiritual Growth:** • Christian anthropology • A journey to self-knowledge and integration • Christian spirituality • Process of spiritual maturation • Inner healing and liberation from oppressions.

[PACE]



### Formation for a Christian Living of Human Sexuality

**Goal:** To acquire a comprehensive vision and practical tools for a Christian education in sexuality, with an emphasis on parents as educators of their adolescent children.

**Audience:** Parents, young adult leaders, and pastoral advisers, with theological and pastoral formation at an intermediate level.

**Topics:** Vision and attitudes on sexuality and its consequences • The wonder of our psychosexual development • Divine beauty of the human body • Educating for a suitable and fruitful courtship • Deepening into a Christian vision of sexuality • Helping our sons and daughters to grow with values and freedom • Education in love and chastity • Denigrating behaviors, sexual dysfunctions, and venereal diseases.

[FOVI]



### NEW! Financial Training for Life from a Christian Perspective: Foundations and Practical Tools

**Goal:** To have a Christian framework in the Catholic Tradition; improve the relationship with money and material goods; acquire knowledge and the proper management of personal and family finances; and obtain the mindset and tools necessary for a healthy financial life.

**Audience:** Pastoral leaders over the age of 18.

**Topics:** The reality and financial decision-making on a personal and family level • An economy of subsistence and capital • Concepts and attitudes towards money • Managing goods in the light of the Bible, social sciences, and the teachings of the Church • Budgets and financial planning • Tools to manage finances • Basic concepts on entrepreneurship.

[EFIV]



### Pastoral Ministry at the Institutional Level Module 2: Administrative and financial skills and human resources

**Goal:** To increase administrative skills for developing and handling programs as well as financial and human resources.

**Audiences:** Young adult leaders with advanced formation, ecclesial ministers, professors and trainers in Hispanic pastoral ministry, leaders in apostolic movements.

**Topics:** Pastoral administration • Effective communication • Work with volunteers • Institutional leadership • Personality inventory • Strategic planning • Budgets • Models of ministry coordination • Meeting coordination and facilitation • Handling conflicts and transformative mediation • Ministry projects • Fundraising • Grant proposal writing • Retreat: *Lectio Divina* as light and strength to deepen and enliven a comprehensive formative experience.

[MIPA]

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[www.BibliaParaJovenes.org](http://www.BibliaParaJovenes.org)





# Twentieth-Third Symposium

## Leadership for a Comprehensive *Pastoral Juvenil*: Sharing a Vision of Hope

[SIMP]

Coordinators: Leonardo Monguí-Casas, M.A. and Julia Sánchez

### Goal

To acquire a broadened vision—supported by processes, techniques, and resources—for the evangelization, faith formation, and pastoral care of Hispanic young people.

### Audience

- Young people over the age of 18
- Advisers in *pastoral juvenil hispana*
- Priests, religious, and lay people who coordinate or assist in *pastoral juvenil hispana*

### Objectives

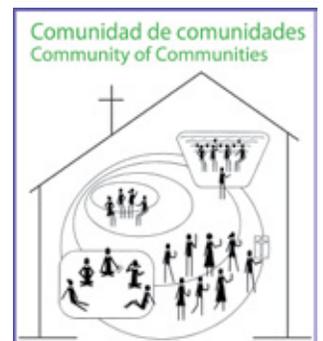
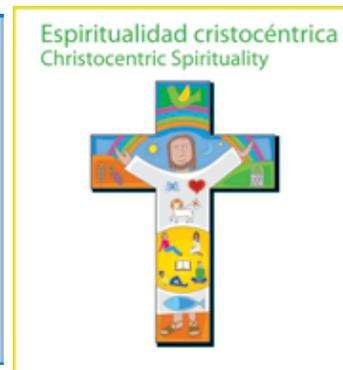
- To bring to the community the necessary components to start, continue, or boost a comprehensive *pastoral juvenil* that responds to the present situation of the U.S. Catholic Church and society.
- To acquire skills for a shared, active, and responsible leadership in a communitarian context, whether in a *grupo juvenil*, a small community, or an apostolic movement.
- To prepare for evangelizing and missionary pastoral action, setting the foundations for a more advanced formation.

### Topics

- Analysis of the reality of Latino youth and young adults in the United States
- Self-knowledge and personal communication
- Interpersonal relationships within the community
- The Church as a community of communities
- To be Christian means to know and follow Jesus
- Formation and growth process as Church
- Leadership and service in a communitarian ministry
- Application of the Symposium experience to ministerial practice at the local level

### Skills to be Acquired

- Community building
- Reflection and prayer facilitation
- Shared and collaborative leadership
- Preparation of liturgies and events
- Ministries of advisers and animators
- Coordination of activities
- Critical analysis
- Public speaking





# Pastoral Ministry with Adolescents and Spiritual Growth for a Comprehensive Development

[PACE]

Trainers: Rev. Alejandro López-Cardinale and Antonio Medina-Rivera, PhD

## Goals

- **Pastoral con adolescentes [Ministry with Hispanic Adolescents]:** To acquire basic knowledge and skills to serve this segment of Hispanic youth.
- **Spiritual growth for a comprehensive development:** To enlighten and strengthen participants' spiritual lives at a personal and pastoral level.

## Objetivos of the Seminar: Pastoral con Adolescentes

- To learn what liturgy is and its history.
- To get to know and apply the principal criteria of liturgical ministry.
- To go more deeply into the *raison d'être* and into the *dinámicas* of the liturgical year.
- To obtain theoretical and practical knowledge to plan and celebrate youth liturgies.
- To acquire criteria for the selection of liturgical music.
- To reflect on the role of the choir and the psalmist in liturgy.

## Topics

- What is liturgy?
- Sacramentality and rite.
- The importance of rituals and symbols in life and in liturgy.
- The liturgical year and the liturgical calendar.
- The choir in liturgy with an emphasis on *pastoral juvenil*.
- The tradition and the liturgical richness of the Church and its integration in the faith life of young people.
- The planning, coordination, and celebration of liturgies.
- The liturgical music and criteria in its selection.

## Audience

Priests, advisers, coordinators of youth ministry, and young adult leaders with pastoral formation and experience.

## Objectives of the Seminar: Spiritual Growth for a Comprehensive Development

- To reflect on one's personal identity in the light of the Word of God.
- To become aware of the impact that one's history, body, gifts, and personal circumstances have in human and spiritual development.
- To perceive and reaffirm one's life and past as gifts from God.
- To have a personal encounter with God and a space for interior healing.
- To reflect on the influence of the surroundings in one's personal life project and spiritual growth.
- To affirm the willingness to be a co-protagonist in the salvation history, along with God.
- To increase interior strength through prayer and reflection.

## Topics

- Christian anthropology: Who am I? Where do I come from? Where am I going?
- The journey to self-knowledge, integration, and self-fulfillment
- We are sexual beings: male and female
- Christian spirituality and the process of spiritual growth and maturation
- Healing inner wounds and liberation from oppressions
- Life project and daring to look forward
- Spiritual accompaniment in *pastoral juvenil*

## What are Instituto Fe y Vida's seminars about?

Instituto Fe y Vida's seminars are opportunities for in-depth, continuous education. They are usually offered in sets of two important and correlated subjects of *pastoral juvenil*, family ministry, and Hispanic ministry by specialized trainers.

## What is the focus and methodology of the seminars?

The focus and content of each seminar nourish the personal and pastoral development of the participating leaders and advisers. The active methodology, supported by best practices for adult education, promotes the understanding and integration of the contents and the acquisition of skills that apply to their personal life, occupation, and ministry.

## At what level are the seminars offered?

The seminars are suitable for ecclesial ministers, advisers, and young adults who have several years of formation and ministerial experience, or who have taken the Certificate Program for Advisers and Leaders in *Pastoral Juvenil*. The content is at a university level, while the instruction is given at the high school level in order to make it more accessible to individuals without a higher academic education.





# Financial Training for Life from a Christian Perspective: Foundations and Practical Tools

[EFIV]

Trainers: Javier Castillo; Carmen María Cervantes, EdD; José María Matty; Elisabeth Román, MPA; Ing. Héctor Hugo Tabares

## Goals

- To improve one's personal relationship with money and material goods from a Catholic perspective.
- To obtain knowledge for the proper management of personal, family, and community finances.
- To reflect and conduct practical training in order to acquire the attitudes and tools necessary for a healthy financial life.

The seminar “**Financial Training for Life from a Christian Perspective: Foundations and Practical Tools**,” arises from the need of young adult leaders and adult advisors participating in Instituto Fe y Vida’s training programs to learn proper management of finances. It also meets the need for this type of education in the Hispanic Catholic community, in particular among immigrants and first generation in the U.S. who do not know the basic principles of finances within the sociocultural context of this country.

**Audience:** Young adult leaders over the age of 18.

## Objectives

- To acquire solid foundations for proper money management.
- To analyze one's personal relationship with money, in view of the past, and external influences.
- To reflect on one's financial situation in the light of Sacred Scripture, the social sciences, and Catholic Social Teaching.
- To become familiar with financial tools useful for personal and family economy.
- To obtain an overview of sociocultural and economic realities impacting the financial life of Hispanic people.
- To learn how to develop a basic financial plan in order to achieve a better future.
- To discover *empowerment* as a calling when faced with critical situations.
- To value the stewardship of Jesus' disciples at the personal and communal levels.

## Vision and philosophy of the seminar

This seminar offers a vision of finances that is at the same time broad, specific, and practical. This vision is based on Sacred Scripture and includes Catholic Social Teaching. It encourages participants to be protagonists in the administration of the goods given by God, using them for personal, family, and community benefit.

The process follows the Prophets of Hope model and the Pastoral Circle promoted by Instituto Fe y Vida. It offers content, processes, reflections, and practical exercises to the participant, responding to their reality. It fosters a prayerful ambiance and a spiritual *mística*, so that the Holy Spirit may enlighten their minds, move their hearts, and motivate a conversion in their lifestyles, according to their particular vocation.

The participants' experience and the challenges they face in this subject have special importance. The different components in the seminar are facilitated by educators with experience managing personal finances, business administration, and empowerment.

Well done, good and faithful slave!  
You have been faithful with a few things.  
I will put you in charge of many things.

—Matthew 25:14

Economic activity is to be carried on according to its own methods and laws [...] so that God's plan for mankind may be realized.

—Vatican II, G.S.





# Formation for a Christian Living of Human Sexuality

Focused on parents as educators,  
with an emphasis on adolescence

[FOVI]

Trainers: Carlos Carrillo, M.Ed. and Vilma Pardo, MA, LPC

## Goal

To acquire a comprehensive vision and practical tools for a Christian education in sexuality, with an emphasis on parents as educators of their adolescent children.

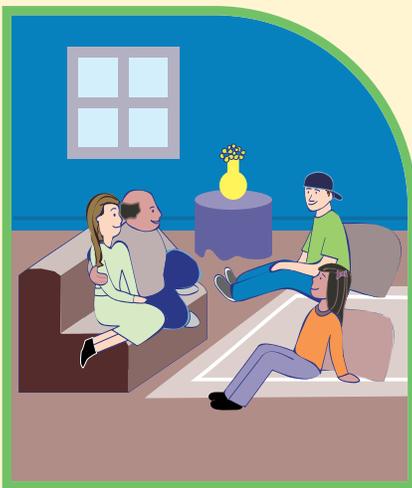
## Main Audience

- Trainers and ministers in *pastoral juvenil* and family ministry
- Parents as educators of their children, focusing on their adolescence

## Secondary Audience

- Newlywed couples
- Young adults considering marriage

**Requirements:** Theological and pastoral formation at an intermediate level



## Topics

- Vision and attitudes on sexuality and their consequences
- The wonder of our psychosexual development
- Divine beauty of the human body
- Educating for a suitable and fruitful courtship
- Deepening into a Christian vision of sexuality
- Helping our sons and daughters to grow with values and freedom
- Education in love and chastity
- Denigrating behaviors, sexual dysfunctions, and venereal diseases

## Main Objectives

- *Training of trainers and ministers in youth, young adult, and family ministry*, so that they carry out a comprehensive sexual formation, particularly as parents as educators of their children, with an emphasis in adolescence.
- *To offer parents* sexual formation that will help them in their own development, in their marriage, and in the education of their children.

## Other Objectives

- *To provide newlywed couples* the opportunity to reflect on their own personal sexual life and as a married couple.
- *To propose young people* a vision regarding sexuality that will help them in their courtship and prepare them to live the sacrament of Matrimony.

## Program Characteristics

### Foundation

Training is based on the *Manual para la formación cristiana de la sexualidad: para padres de familia como educadores de sus hijos* [Manual for a Christian Formation on Sexuality: For Parents as Educators of their Children].



### It offers a three-fold viewpoint

- Toward oneself as a man or a woman
- Toward intimacy in marriage
- Toward education of own children

### Training Process

Processes are designed so that participants reflect on their own sexual experience from the Catholic perspective and from the role they play in ministry, as a single or a married person, with children or preparing to have them.

"I invite you to recognize and value the good judgment and beauty of the moral teachings of the Catholic Church in order to fulfill ourselves better as human beings—men and women. Trust in Jesus' gospel and have healthy and inspiring conversations regarding sexual issues, with your spouse, children, and faith communities."

+Jaime Soto  
Bishop of Sacramento



# Pastoral Ministry at the Institutional Level

## Module 2: Administrative and financial skills and human resources

[MIPA]

Trainers: Walter F. Mena, MA; Edgar Ramírez, MDiv; Jorge Rivera; Marilyn Santos, MA

This training expands participants' vision, develops their administrative skills, and strengthens their own spirituality as Church leaders.

## Objectives

- To offer theoretical knowledge and practical training for a transformational leadership at the institutional level of the Catholic Church in the United States, which responds to the reality of the Hispanic people.
- To nurture the lives of Hispanic leaders, both in the spiritual and psychological aspects, in such a way that they may envision themselves as Christians capable of revitalizing the Church through effective pastoral action, rooted in the Gospel and in Catholic Social Teaching.
- To provide tools for the development and practice of lay ecclesial ministry, in the spirit of the "Revised National Certification Standards for Lay Ecclesial Ministers."
- To conduct exercises for critical analysis, pastoral planning, conflict resolution, budgeting, directing pastoral processes and other exercises to improve the efficiency and effectiveness of ministry at the institutional level.
- To share ministry experiences, ideals, and challenges, and create a network of peers in order to promote the professional status of Hispanic lay ecclesial ministers at the parish, diocesan, regional, and national levels.

### Who are "Lay ecclesial ministers"?

Lay ecclesial ministers are those who serve publicly within the structures of the Church—parishes, schools, diocesan offices, and other Catholic institutions—with the authorization of the bishop. They collaborate in a complementary way with the ordained ministers in the saving mission of Christ, thus their service presupposes considerable preparation, formation, and professional competency.

### What are the "Revised National Certification Standards for Lay Ecclesial Ministers"?

These Standards are a set of professional guidelines for lay ecclesial ministers, which include the vision as well as the competencies required of them, in light of the document "Co-Workers in the Vineyard of the Lord," published by the United States Conference of Catholic Bishops (USCCB).

### Why is this training offered by Instituto Fe y Vida?

Instituto Fe y Vida played a pivotal role—through the Accreditation and Certification Commission of the National Federation for Catholic Youth Ministry (NFCYM)—to ensure that people working in *pastoral juvenil hispana* at the parish or diocesan level may be certified. Certification requires advanced formation following the approach offered in this training. Since persons serving in other ministries may also benefit from this training, Fe y Vida designed the program for a broader audience.

## Two Modalities in the Training

### 1. Personal development

—*Pastoral certification: 40 class-hours per module*

- Diocesan and parish personnel in Hispanic Ministry, Catechesis, Liturgy, *pastoral juvenil*, and other ecclesial ministries
- Members of diocesan and parish councils
- Hispanic pastoral leaders interested in formation as ecclesial ministers in the U.S. Catholic Church
- Young adult leaders and advisers in *Pastoral Juvenil Hispana*

Requirements: Advanced pastoral-theological formation and leadership experience at the institutional level.

### 2. Dioceses and pastoral institutes that would like to offer the training

—*Certification and resources for local implementation*

- Pastoral institutes and schools of ministry serving Hispanics
- Diocesan offices of Hispanic Ministry

Requirements: (a) Participation of the director plus two faculty members with MA degrees or equivalent; (b) To learn more, contact Walter F. Mena, Director of Leadership Training Programs.

**Goal**

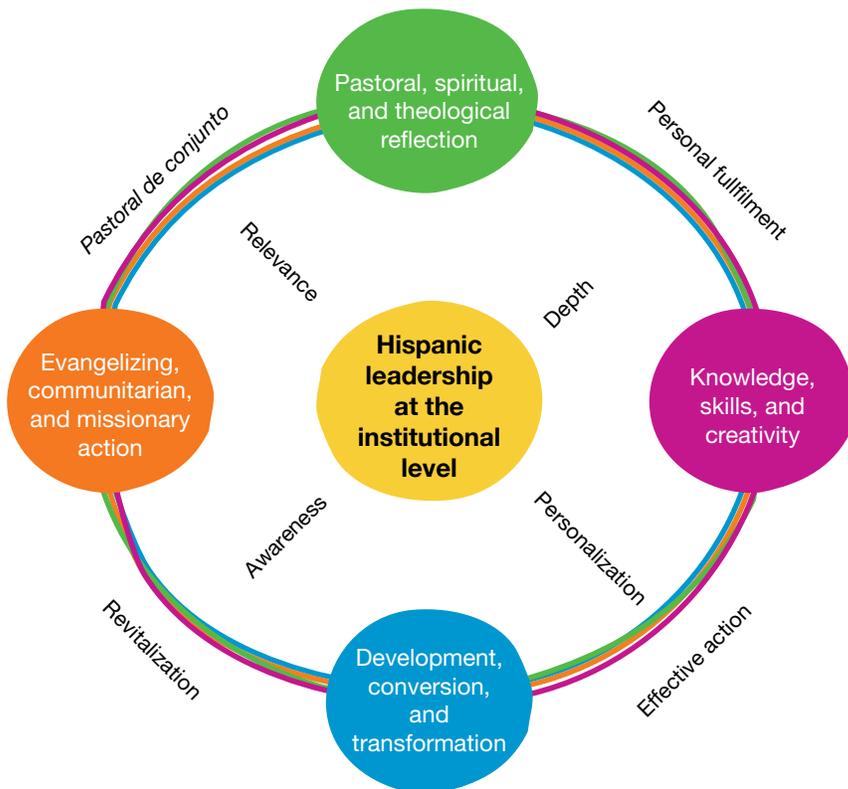
To increase administrative skills for developing and handling programs as well as financial and human resources.

- Spirituality: The foundation of pastoral administration.
- Institutional Leadership: Its characteristics and challenges.
- Models of Pastoral Coordination.
- *Lectio divina* in Pastoral Administration: What is it? Planning and practice.
- Planning and Coordination of Volunteers.
- Strategic Planning.
- Planning, Coordination, and Facilitation of Meetings.
- Analysis and Handling of Personality Profiles.
- Emotional Intelligence and Effective Communication.
- Conflict Management and Transformative Mediation.
- Stewardship and Fund Raising.
- Accounting, Budgets, and Financial Transparency.
- Final Retreat: “*Lectio divina* as light and strength to enhance and invigorate the learning experience.”

**Goal**

To become familiar with the theology, spirituality, theory, and praxis of leadership for Hispanic Ministry, at the institutional level.

- Pastoral Spirituality: Sustenance for all ecclesial ministries.
- Transformational Leadership: Requirements and challenges.
- Liturgies of the Word: Essential elements, planning, and praxis.
- Theological Reflection: Rationale and method.
- Reflection on Hispanic Ministry: Context, contributions, challenges, and vision.
- The Mission of the Laity in the World: Building of the Reign and social transformation.
- The Church and its Structures: Lay people in ecclesial ministries.
- “Revised National Certification Standards for Lay Ecclesial Ministers.”
- The Assessment of Power and Latino Leadership in the Church.
- Co-responsibility in Leadership: An empowering model.
- Cultural Processes in a Pluricultural Church: Faith and culture, inculturation.
- The Parish as a Community of Communities.
- Retreat: “Co-workers in the Vineyard of the Lord.”



“The training has been key in my formation. I understood the theological-pastoral framework that supports my vocation and my responsibility to be a prophetic voice; I also obtained effective tools of pastoral administration and strategic planning. —Miguel Santos, Campus and Young Adult Ministry Director and Catholic Relief Services (CRS), Dioceses of Brownsville.”

“The MEL Program is very thorough. It expanded my vision and knowledge as an ecclesial leader; I got to know myself better and obtained theoretical and hands-on training. I thank God and Fe y Vida for this opportunity!” —Carmen Dean, Hispanic Ministry Director, Church of the Risen Savior, Burnsville, MN.

“This program is an eye-opener and provides the ecclesial vision and language used in Church offices, something essential to obtain the necessary resources for pastoral juvenil. It helped me to improve the administration of the Hispanic Ministry office in the Cathedral of the Immaculate Conception and also my personal administration. —María de los Ángeles Marino (Angie), Coordinator of Pastoral Juvenil Hispana, Diocese of Austin, TX.”

# General Information

## I AGE AND LANGUAGE

The National Catholic Leadership Program is designed for persons 18 years of age and older. No one under 18 will be accepted.

The process, presentations, and materials are in Spanish, except for the bilingual program. Participants may express themselves in English or Spanish. Some communities use Spanish, others English, and still others do their work bilingually.

## II REGISTRATION

Registration is limited to 100 participants for the Symposium and 40 each for the training and the seminars.

The registration form is available for download at: <http://www.FeyVida.org/programs/summer.html>

### A Registration (\$100 per person, non-refundable)

- Early registration (by May 15): **\$495** *Register early and save!*
- Regular registration (by June 6): **\$525**
- Late registration (after June 6): **\$550**

### B Room and Board

Room and board charges cover accommodations from the evening of Sunday, June 25 through Saturday, July 1 at noon. There are three meals a day beginning with dinner on Sunday, June 25 until lunch on Saturday, July 1.

- **Double** occupancy, shared bathroom **\$475**
- **Single** occupancy, shared bathroom **\$575**

### C Group registration (two or more persons)

In order to encourage the participation of several participants from the same institution (i.e., parish, or arch/diocese), the following discounts are offered:

- Group of 2: **\$100** discount (2 people X \$50 each)
- Group of 3: **\$200** discount (3 people X \$66 each)
- Group of 4: **\$300** discount (4 people X \$75 each)

**NOTE:** Please send all group registrations together with the correct payment to Instituto Fe y Vida, 1737 W. Benjamin Holt Drive, Stockton, CA 95207-3422

## III PROGRAM LOCATION AND SCHEDULE

- The National Catholic Leadership Program will be held at St. Edward's University, in Austin, Texas (<http://www.stedwards.edu/>). The airport Austin-Bergstrom International (<http://www.austintexas.gov/airport>) is eight miles from the University.
- Registration: Sunday, June 25, 3:00 – 6:00 PM
- Closing celebration: Saturday, July 1, 6:00 PM (end of activities)

## IV FINANCIAL ASSISTANCE

- Some partial registration scholarships are available. Please write to Walter F. Mena, [wmena@feyvida.org](mailto:wmena@feyvida.org) with your name, address, phone, and email explaining which program you would like to attend and why, your pastoral experience, and the reason you need financial support.
- **Scholarship deadline: June 5, 2017.**
- "The experience of participating in the National Summer Program was, is and will be unforgettable, motivating, inspiring, but above all educational. Time is now because tomorrow does not exist; the mission is the same: 'Go, therefore, and make disciples of all nations.' 'Jesus Christ is the same yesterday, today, and forever.'" —**Erick Tovar, Seattle, WA.**



“During the Symposium, I came to realize that each person is like a treasure chest full of things to be discovered. I understood that all of us have something to give and that, as young people, we can, indeed, make a difference in the world.  
—Adrián Zanic, Dickinson, TX.”

## FOR MORE INFORMATION

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